BURBAGE PRIMARY SCHOOL

School Uniform Policy

November 2026

Building confidence; inspiring achievement

Policy lead	Headteacher	**Review cycle**	Annual light-touch review
Approved by	Full Governing Board	**Approval date**	To be completed
Next review	Autumn 2027	**Website information**	School Uniform page
Supplier	Coniston Shop / PTA online shop	**Second-hand provision**	Available through school

1. Purpose

Burbage Primary School has a simple, practical and affordable uniform that promotes belonging, identity and an appropriate tone for learning. The policy reflects the school's published uniform information and has regard to Department for Education guidance on school uniform costs, branded items, equality, health and safety and reasonable adjustments.

2. Principles

- Uniform should be affordable, comfortable, durable and easy to obtain.
- Families are not required to buy branded items. School-logo items are optional.
- Generic, unbranded items and suitable second-hand uniform are welcomed.
- Requirements will be applied fairly, sensitively and consistently.
- Reasonable adjustments will be considered for disability, medical needs, religion or belief, sensory needs and other individual circumstances.
- No pupil should be disadvantaged or excluded from education because a family is experiencing difficulty obtaining uniform.

3. Everyday uniform

Item	Requirement
Tops	Plain navy sweatshirt or cardigan and plain white polo shirt. School-logo versions are optional.
Below the waist	Charcoal grey or black trousers, shorts or skirt.
Shoes	Dark-coloured, flat-soled shoes or sandals. On ordinary uniform days, trainers are not worn as a substitute for school shoes.
Warm-weather options	A one-piece traditional summer dress in blue-and-white gingham or fine stripe; plain grey shorts; suitable sandals or canvas shoes; and a hat or cap for outdoor use.
Sports clothing	Jogging bottoms, tracksuit trousers, trainers and other sports clothing are worn only on designated PE days, unless an individual adjustment has been agreed.

Clothing, footwear and personal items should be clearly marked with the pupil's name. This includes underwear and PE clothing.

4. PE kit and PE days

On designated PE days, pupils should come to school wearing their PE kit so that lesson time is used effectively. Class teachers will tell families the regular PE days and communicate temporary changes.

Item	Requirement
Top	Plain white T-shirt. A school-logo version is optional.
Bottoms	Plain navy or black shorts.
Footwear	Pumps or trainers suitable for the activity.
Cold or outdoor weather	Plain navy or black tracksuit trousers may be worn. A school jumper may be worn over the PE kit where

Item	Requirement
	needed.

PE kit should be worn to and from school on notified PE days. Clothing should be suitable for the weather and the planned activity.

5. Jewellery, earrings and watches

Jewellery is not permitted in school because it may cause injury, become caught on equipment or be lost or damaged. Watches may be worn but must be removed for PE and any activity where the teacher identifies a safety risk. Pupils remain responsible for personal property brought to school.

For health and safety reasons, earrings should normally be removed for the school day. Families are encouraged to arrange new ear piercings at the beginning of the summer holiday so that the piercing has time to heal before pupils return to school.

Where a newly pierced ear needs support during healing, or where removing an earring would risk infection or interfere with healing, a clear earring retainer with a secure rubber stopper may be worn for a short, agreed period. Parents or carers must notify the school office and complete the school's permission or medical-information form. The retainer must be smooth, discreet, correctly fitted and checked regularly by the family.

Clear retainers reduce visibility but do not remove all risk. For PE, swimming, contact activities or use of apparatus, the school will complete an individual risk assessment. Where the retainer cannot be removed safely, the teacher may adapt the activity. Covering an earring or retainer with tape will not automatically make participation safe and will be considered only where the activity-specific risk assessment supports it.

Long-term or exceptional jewellery requirements linked to disability, health, religion or belief will be considered individually and reasonable adjustments made where appropriate.

6. Hair, appearance and additional items

Hair and appearance expectations will be non-discriminatory and will respect protected characteristics, cultural identity and individual needs. Long hair may need to be secured for PE, practical work or other activities where it presents a safety risk. Any required head covering should be safe and suitable for the activity; reasonable adjustments will be discussed with families.

Make-up, false nails and other fashion accessories are not appropriate for routine primary school attendance. Where an item is medically required or linked to a protected characteristic, the school will consider the circumstances individually.

7. Affordability and purchasing

Logo items can be ordered through the school's online supplier, but logo items are optional. Families may buy plain, generic items from any retailer. The policy requires no more than the statutory limit of three branded items for primary pupils because no branded item is compulsory.

The school retains a selection of second-hand uniform and will support families discreetly wherever possible. Families are encouraged to donate clean, good-quality items that are no longer needed. Parents and carers can contact the school office or another trusted member of staff for support.

8. Equality and reasonable adjustments

The governing board and headteacher will ensure that this policy complies with the Equality Act 2010 and the Human Rights Act 1998. The school will consider adjustments relating to disability, SEND, medical needs,

religion or belief, sex, pregnancy or other protected circumstances and will avoid hair or appearance rules that discriminate directly or indirectly.

Requests for an adjustment should be discussed with the headteacher. The school may seek appropriate supporting information where this is necessary to understand a health or safety need, but will avoid unnecessary evidence requirements or delay.

9. Non-compliance and support

Staff will respond proportionately and privately where a pupil is not wearing the expected uniform. The first response will be to understand the reason and offer practical support. A pupil will not be refused admission or routinely sent home solely for incorrect uniform. Persistent deliberate non-compliance may be addressed through the Behaviour Policy after barriers, equality considerations and family circumstances have been considered.

Where an item presents an immediate safety risk, staff may ask for it to be removed, provide an alternative, adapt the activity or contact the family. Any action will protect the pupil's dignity and access to education.

10. Responsibilities

The governing board

- approves the policy and ensures that it meets statutory cost and branded-item requirements;
- considers equality, health and safety, affordability and the availability of second-hand uniform;
- reviews the policy and its impact.

The headteacher and staff

- apply the policy consistently and sensitively;
- communicate PE days and changes clearly;
- consider reasonable adjustments and individual risk assessments;
- support families experiencing difficulty;
- avoid public correction or practices that cause avoidable embarrassment.

Parents, carers and pupils

- support the school's uniform expectations;
- label clothing and check that footwear and PE kit are safe and suitable;
- notify the school about medical, healing, sensory, disability, religious or other adjustment needs;
- take responsibility for watches, retainers and other permitted personal property.

11. Complaints and review

Questions should initially be raised with the class teacher or school office. Unresolved concerns may be discussed with the headteacher and, where necessary, addressed through the school Complaints Policy. The policy will receive an annual light-touch review and an earlier review if legislation, statutory guidance or school arrangements change.

Useful links

Burbage Primary School uniform information: https://www.burbage.derbyshire.sch.uk/Parents/School-Uniform/

Order uniform online: https://www.conistonshop.com/Burbage-Primary-School_33/school/index.php

DfE school uniform guidance: https://www.gov.uk/government/publications/school-uniform

DfE developing school uniform policy: https://www.gov.uk/government/publications/school-uniform/school-uniforms